

## TRAINING ON HUMAN RIGHTS FOR TGI S.A. E.S.P. COLLABORATORS AND SUPPLY CHAIN ESP

Recognizing the importance of Human Rights as a necessary condition for sustainable development, TGI has implemented a training plan on Human Rights for **TGI COLLABORATORS and the SUPPLY CHAIN OF THE COMPANY.**

The training workshops have been developed by expert trainers and consultants such as TRUST, and PACTO GLOBAL COLOMBIA.

For the case of collaborators, we have developed 10 (ten) deepening workshops, with a total of 20 hours of training and an attendance of 285 people.

Among the contents covered in the deepening workshops, are found:

TRAINING CONTENT		EXECUTION DATE	ASSISTANTS
1	Social and environmental Management and Human Rights	February 18, 2021	28
2	PQRS management with Focus on Human Rights	February 23, 2021 3:30 - 5:30 pm	26
3	Safety and Human Rights (Session 1)	March 2, 2021 3:30 - 5:30 pm	22
4	Fundamental Labor Rights	March 3, 2021 3:30 - 5:30 pm	8
5	Safety and Human Rights (Session 2)	March 5, 2021 7:30 - 9:30 am	23
6	Due Diligence in Multicultural Relationship (Session 1)	March 9, 2021 3:30 - 5:30 pm	27
7	Due Diligence in Multicultural Relationship (Session 2)	March 12, 2021 7:30 - 9:30 am	20
8	Risk and Impact Analysis on Human Rights	March 16, 2021 10:00 - 12:00 am	35
9	Fundamentals of Due Diligence on Human Rights in Companies	September 24, 2021 2: 00pm– 4: 00pm	96
10	Conceptual Framework and Institutionalism on Human Rights	October 29, 2021 7:30 – 9:30am	75

For the case of SUPPLY CHAIN, we have developed 2 (two) training workshops throughout the year, addressed to TGI suppliers and contractors, with a total of 4 (four) training hours and an attendance of 184 people

TRAINING CONTENTT		EXECUTION DATE	ASSISTANTS
1	Fundamentals of Due Diligence on Human Rights in Supply Chain	September 24, 2021 2: 00pm– 4: 00pm	95
2	Conceptual Framework and Institutionalism on Human Rights	October 22, 2021 2:00 – 4:00pm	89

We Invite you to participate in the **Workshop on Human Rights for Companies**, addressed to TGI value chain. The workshop will be conformed of 4 continuous training sessions during this year.



**September 24:** Fundamentals of Due Diligence on HR in the Supply Chain.

2:00 pm to 4:00 pm

**October 22:** Conceptual Framework and Institutionalility in HR.

2:00 pm to 4:00 pm

**November 5:** Methodological Tools in HR for Companies.

2:00 pm to 4:00 pm

**December 3:** Action Plans to Implement Human Rights in Companies.

2:00 pm to 4:00 pm

Enroll until Monday, September 20  
[Click here](#)

You can enroll until today in our **Workshop on Human Rights for Companies**, addressed to collaborators.



**September 24:** Fundamentals of Due Diligence on HR in Companies

7:30 am to 9:30 am

**October 22:** Conceptual Framework and Institutionalism in HR.

7:30 am to 9:30 am

**November 5:** Potential Impacts of the Company on HR from the Collaborator Role. 7:30 am to 9:30 am

**December 3:** Company Challenges in Human Rights

7:30 am to 9:30 am

Enroll  
[Click here](#)