

TITLE I FORMATION OF THE ASSEMBLY

ARTICLE 1.- FORMATION:

It is the highest governance body of the Company, composed of all the shareholders registered in the share register or their representatives or agents gathered with the quorum required by the Bylaws and the Law, and under the conditions stipulated under such regulations.

TITLE II MEETINGS, CALL AND QUORUM

CHAPTER I MEETINGS

ARTICLE 2.- MEETINGS:

The meetings of the General Assembly are ordinary and extraordinary and are chaired by any one of the attendees, as agreed upon by the majorities indicated in the Bylaws.

PARAGRAPH. The members of the Board of Directors and the chairmen of its committees will be invited to attend the meetings of the General Shareholders' Assembly.

ARTICLE 3.- ORDINARY MEETINGS:

Ordinary meetings shall be held at the domicile of the Company within the first three months of each year, at the place, on the day and at the time determined in the call by the President of the Company or the Board of Directors.

The Board of Directors, after having examined and analyzed the Financial Statements and in accordance with the provisions of the Commercial Code, may determine, when deemed necessary, two additional periods in the fiscal year referred to in article 73 of the Bylaws, which may be made on the last business day of the months of June and October of each year.

If approved, it will order the Management of the Company to notify the Statutory Auditor for it to issue its opinion on the corresponding financial statements, and the Board of Directors shall be authorized to readjust the fees entailed by this work for the Statutory Auditor. Once the financial statements have been prepared in accordance with the law, the Ordinary General Shareholders' Assembly will be called within the first three months following the end of the period ordered. The call must be made no less than fifteen (15) business days in advance of the date of the Assembly, and it must be informed therein that during the term of the call the certified and audited financial statements of the Company, its books and supporting documents are available in order to exercise the right of inspection.

ARTICLE 4.- EXTRAORDINARY MEETINGS:

Extraordinary meetings are called by the Board of Directors, the President or the Statutory Auditor. In addition, any of the above bodies must call the General Shareholders' Assembly when requested by a number of shareholders representing at least 15% of the subscribed capital.

Extraordinary meetings are held when required by the unforeseen or urgent needs of the Company, at the main domicile, on the day and at the time indicated in the call, which must be made at least five (05) calendar days in advance.

The Extraordinary Assembly cannot make decisions on issues not included in the agenda, but by decision of the majorities indicated in the Bylaws, it can deal with other issues once the agenda has been exhausted. The General Shareholders' Assembly may meet without prior call and at any place when all subscribed shares are represented.

CHAPTER II CALL

ARTICLE 5.- CALL TO ORDINARY MEETINGS:

Ordinary meetings must be called no less than fifteen (15) business days in advance of the date of the Assembly, and it must be informed therein that during the term of the call the certified and audited financial statements of the Company, its books and supporting documents and any other documents indicated in the law, in the Bylaws and in these regulations are available in order to exercise the right of inspection.

ARTICLE 6.- MEETINGS IN ITS OWN RIGHT:

The General Shareholders' Assembly will meet in its own right on the first business day of April, at 10:00 in the morning, at the offices of the main domicile of the Company where the management of the Company operates, if not called within the first three (3) months of the year.

ARTICLE 7.- CALL TO EXTRAORDINARY MEETINGS: Extraordinary meetings shall be called at least five (5) calendar days in advance.

With the exception of the term of advance, all the rules of ordinary meetings will apply to calls to extraordinary meetings, including, in particular, those relating to shareholders' rights and to request information and clarifications on matters included in the agenda proposed, in accordance with the provisions of article 22 of these regulations.

ARTICLE 8.- FORM OF THE CALL:

For calls to both ordinary and extraordinary meetings, the following rules will be taken into account:

- a) In any case, the call to shareholders will be made by means of a written communication addressed to the street or email address registered by the shareholder with the Legal Vice Presidency of the Company, or by publication on the Company's website www.tgi.com.co or on any other website, or by notice published in a newspaper published in the main domicile of the Company of wide national circulation.
- b) The manner in which the call was verified will be expressly recorded in the minutes of the respective meetings.
- c) The agenda must indicate the various matters to be discussed, thus avoiding any relevant issues from being hidden or concealed under imprecise, generic, overly general or broad mentions such as "others" or "proposals and miscellaneous", and so not being confused with others, establishing a logical sequence of topics, except for items that must be discussed together since they are related to each other, a fact that must be warned. Only in the event in which they are expressly included in the respective call, can the following matters be analyzed and voted on by the General Shareholders' Assembly:
 - The approval of interim and final financial statements.
 - Amendments to the Bylaws.
 - Waiver of the right of first refusal.
 - Early dissolution.
 - Improper segregation of assets or spin-off.
- d) In the case of amendments to the Bylaws, each article or group of articles that are substantially independent must be voted on separately. In any case, an article will be voted on separately if any shareholder or group of shareholders, representing at least five percent (5%) of the share capital, has so requested it during the Assembly, a right that is previously made known to shareholders.
- e) The Superintendent of Public Utilities may also order the call of the Assembly in the cases specified in the Law.

ARTICLE 9.- MEETINGS WITH NO PRIOR CALL:

The General Shareholders' Assembly may meet without prior call and at any place when all subscribed shares are represented.

ARTICLE 10. NON-FACE-TO-FACE MEETINGS:



In the events established in articles 19, 20 and 21 of law 222/1995, or in any other amending, replacing or supplementing regulations, the General Shareholders' Assembly may deliberate and decide by holding non-face-to-face meetings.

CHAPTER III QUORUM

ARTICLE 11.- QUORUM FOR DELIBERATION:

The General Assembly may deliberate with a plural number of persons representing the majorities indicated in the Bylaws.

ARTICLE 12.- DECISION-MAKING QUORUM:

The decisions of the Shareholders' Assembly will be taken with a plural number of shareholders corresponding to the majorities indicated in the Bylaws. When approving balance sheets, end-of-year accounts and settlement accounts, the votes corresponding to the managers or collaborators of the Company, who cannot vote on these matters, must be deducted for the calculation of the majorities required.

ARTICLE 13.- SPECIAL QUORUM FOR SECOND CALL MEETINGS AND FOR MEETINGS HELD IN ITS OWN RIGHT:

If the General Shareholders' Assembly is called and the meetings is not held due to lack of quorum, a new meeting will be scheduled to meet and validly decide with a plural number of partners, regardless of the number of shares represented.

The new meeting must be held not before ten (10) business days or after thirty (30) business days from the date set for the first meeting.

When the Assembly has gathered in an ordinary meeting in its own right on the first business day of April, the provisions of the first subsection shall apply; but in the event that the Company's shares are listed on the stock exchange, the meeting will be valid with the presence of one or more partners, regardless of the number of shares represented.

ARTICLE 14.- INAPPLICABILITY OF THE RESTRICTIONS ON THE RIGHT TO VOTE:

In the Company there will be no restrictions on the right to vote other than those stipulated for preferred dividend and non-voting shares.

ARTICLE 15.- BINDING DECISIONS:

The decisions taken under the requirements set forth in the Law or the Bylaws are binding for all partners, including dissidents and absentees, provided they are general in nature.

ARTICLE 16.- ELECTIONS AND ELECTORAL QUOTIENT SYSTEM:

The following rules shall apply in the elections of the members of the Board of Directors by the General Assembly:

- a) The secretary shall verify and communicate to the attendees, before starting the vote, the number of shares represented, which will be recorded in the respective minutes.
- b) The secretary shall deliver to each one of the voters a ballot, authorized with his/her signature, in which he/she will determine the number of shares represented by the voters and the number of votes to be cast.
- c) Scrutineers shall verify the total votes cast based on the ballots issued in the manner provided herein.
- d) The electoral quotient system will apply in the event of electing two (2) or more people to integrate a board, special commission or corporate body, for which purpose the number of valid votes cast will be divided by the number of positions to be filled.
- e) The scrutiny will begin with the most voted list and then in descending order, declaring elect from each list the number of names in which the quotient is divided by the number of votes cast.
- f) If there are any vacancies to be filled, they will correspond to the highest residues, scrutinizing them in the same descending order.
- g) In case of a tie of residues, it will be decided by luck.
- h) Blank votes will only be computed to determine the electoral quotient.
- i) The name of a candidate may not be repeated on the same list.

PARAGRAPH: The above procedure will apply in events in which there is no unanimity in the election of the members of the Board of Directors.

ARTICLE 17 - ACCREDITATION OF THE QUALIFICATIONS TO BE A MEMBER OF THE BOARD OF DIRECTORS:

Candidates to be members of the Board of Directors must submit the documents that will allow the Corporate Governance, Sustainability and Human Talent Committee of the Board of Directors to verify the qualifications and requirements applicable to each member category. A report of the Corporate Governance, Sustainability and Human Talent Committee will be submitted during the respective meeting of the Shareholders Assembly informing the shareholders about the fulfillment of the conditions and requirements by candidates.

ARTICLE 18 - CRITERIA FOR DIVERSITY IN THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

In the composition of the Board of Directors, gender, diversity, and inclusion criteria shall be considered to ensure that the Board of Directors is increasingly diverse in its composition. Likewise, a minimum of three (3) women shall be guaranteed within the seven (7) principal members of the Board of Directors.

TITLE III REPRESENTATION OF PARTNERS

ARTICLE 19.- GENERAL ASPECTS:

1. Except for legal restrictions, shareholders may be represented by means of a power of attorney issued in writing and conferred in due legal form indicating the name of the attorney-in-fact, of the alternate, if applicable, and the date or time of the meeting or meetings for which it has been conferred, except for legal limitations.
2. The Company will not promote the use of blank voting delegations without voting instructions and will encourage the use of a standard representation letter that will be sent to shareholders along with the call or will be published on its website. Such letter must contain the items on the agenda and the resolutions proposed as determined by the Board of Directors and that will be submitted to the shareholders for consideration, for shareholders, if deemed appropriate, to indicate, in each case, how will they vote to their representative.
3. The members of the Board of Directors and, especially, the Chairmen of the Corporate Governance, Sustainability and Human Talent Committee and the Audit and Risks Committees, as well as the President of the Company, will be invited to the Assembly to respond to the concerns of the shareholders regarding any matters within their competence.

ARTICLE 20.- PROHIBITED BEHAVIORS IN RELATION TO POWERS OF ATTORNEY:

Managers must strictly comply with the provisions of the Corporate Governance Code of the Company in relation to the equal treatment of shareholders. Consequently, in relation to the powers granted, they must refrain from carrying out the conducts established in the Commercial Code.

Notwithstanding the limits specified in Article 185 of the Commercial Code and any amending, supplementing or replacing regulations, the Company will not limit the right of shareholders to be represented at the General Shareholders' Assembly, and may delegate their vote on any person, whether it is shareholder or not.

TITLE IV INFORMATION TO BE PROVIDED FOR THE ASSEMBLY

ARTICLE 21.- PROVISION OF INFORMATION FOR THE ORDINARY ASSEMBLY:

The Board of Directors and the Legal Representative shall submit to the Ordinary General Shareholders' Assembly, for approval or disapproval, the balance sheet of each fiscal year accompanied by the following documents:

- a) Complete details of the profit and loss account or income statement for the corresponding fiscal year, specifying the appropriations made for depreciation of fixed assets and amortization of intangibles.
- b) A proposal for the distribution of profits with the deduction of the amount calculated for the payment of the income tax and supplementary taxes for the corresponding taxable year.
- c) The report of the Board of Directors and the President on the economic and financial condition of the Company, which will contain, in addition to the relevant accounting and statistical data, those listed below:
 - (i) Detailed report of expenditures for salaries, fees, per diem, representation expenses, bonuses, benefits in cash and in kind, disbursements for transportation and any other kind of remuneration received by each one of the executives of the Company.
 - (ii) Disbursements for the same items indicated in the previous subparagraph, made in favor of advisors or managers, engaged or not in the Company through an employment agreement, when the main duty performed by them is the processing of matters with public or private entities, or to provide advice or prepare studies to carry out such proceedings.
 - (iii) Transfers of money and other goods, free of charge or on any other account that may be similar to it, in favor of natural persons or legal entities.
 - (iv) Advertising and public relations expenses, with a breakdown of each one.
 - (v) The money or other assets owned by the Company abroad and foreign currency obligations, and the investments of the Company in other companies, whether national or foreign.
 - (vi) The management report of the Legal Representative, under the terms of Law 603/2000, or any amending, supplementing or replacing regulations. It must also include the Company's risk rating.
- d) The written report of the Statutory Auditor.
- e) The report on operations with related parties.
- f) Other documents required by law, the Bylaws or the Corporate Governance Code.

The Corporate Governance report, the reports of the Board of Directors Committees, the conclusions of the self-assessment of the Board of Directors and any supplementary reports,

which will be submitted in the Ordinary General Shareholders' Assembly held on December 31 of the respective year.

ARTICLE 22.- PUBLICATION OF INFORMATION:

The Company will make available to shareholders during the entire time of the call at the Company's headquarters any information listed in the agenda of the call, as well as the calls to the General Shareholders' Assembly, and any other additional documents that must be known by shareholders prior to the meeting for making the corresponding decision.

ARTICLE 23.- PROCEDURE FOR THE EXERCISE OF CERTAIN RIGHTS OF SHAREHOLDERS:

- a) During the term of the call and at the time indicated herein, shareholders will be entitled to request any additional information or clarifications regarding the items indicated in the agenda.
- b) Whatever the request made by the shareholders based on the preceding subparagraph, it must be submitted either through the shareholder service web channels or directly by approaching the Corporate Affairs Department. Requests must be accompanied by the reasons supporting them.
- c) The requests duly submitted and supported will be examined within a term not exceeding two (2) calendar days, in which it will decide on their appropriateness. The shareholder making the request must leave a contact email address to which the response to its request will be sent.
- d) When it has been decided to provide additional information or clarifications in relation to the items included in the agenda, such information or clarifications must be made available to all shareholders on the Company's website.
- e) The Company may refuse to deliver the information requested by any shareholder when it can be classified as i) unreasonable; ii) irrelevant to know the business or interests of the Company; iii) confidential, which will include insider information in the field of the stock market, industrial secrets, ongoing operations which completion for the Company materially depends on the secrecy of their negotiation; and iv) others which may imminently and seriously jeopardize its competitiveness.
- f) The refusal by the Company to provide information or clarifications must be duly supported.

ARTICLE 24.- SPECIAL INFORMATION IN THE ELECTION PROCESS OF MEMBERS OF THE BOARD OF DIRECTORS:



When the agenda of the respective meeting indicates the appointment of the members of the Board of Directors, the Company will make available to shareholders at the main domicile the list of candidates with their respective resume in order to verify compliance with the requirements that may apply. For this purpose, shareholders must submit their proposals within the term established in these regulations.

ARTICLE 25.- FINANCIAL INFORMATION ON SUBORDINATED COMPANIES:

When appropriate, the Company will make available to shareholders the financial and non-financial information that may be relevant for making decisions on subordinate companies.

TITLE V DUTIES OF THE ASSEMBLY

ARTICLE 26.- DUTIES: The functions of the General Shareholders' Assembly are stipulated in the Bylaws of the Company.

TITLE VI MINUTES OF MEETINGS

ARTICLE 27.- MINUTES:

The minute book of the General Shareholders' Assembly, duly registered with the commercial register, will record the deliberations and decisions of the corporate body and will be signed by the chairman and secretary appointed for the meeting, after being approved by a commission of two (2) attendees designated by the Assembly.

The minutes must meet the requirements of form and content stipulated in the commercial law and must be prepared and signed once the respective meeting has ended; in case of reluctance by any one of those called to sign the minutes, the Statutory Auditor will do so in replacement.

ARTICLE 28.- COPIES OF THE MINUTES TO OVERSIGHT AND CONTROL ENTITIES:

A copy of the minutes, balance sheets and profit and loss statements will be sent to the Superintendence of Public Utilities and to the Financial Superintendence, in the event that the Company is registered with the National Registry of Securities and Issuers - RNVE.

ARTICLE 29.- VALIDITY: PROVISIONAL ARTICLE:

These regulations are effective as of the date of approval by the General Shareholders' Assembly of TGI.