



GUIDELINE No. 012:

1. Purpose of the Committee.

By which the Sustainability Committee is established whose purpose is to review, supervise and recommend environmental, social and governance (ESG) programs and strategies in accordance with TGI's corporate policies and in accordance with the guidelines issued by Grupo Energía de Bogotá.

2. Conformation.

The Committee shall be composed of the following members:

Main	Alternate Numerical
Vice President for Government Affairs and Sustainable Development	Director of Land Management
Vice President of Human Talent and Administrative Management	Assurance Manager and SS T
Government and Environment Affairs Manager	Chief Accounting Officer
Sustainability Director	
O&M Manager	
General Counsel	
Project Manager	
Director of External Communications	

PARAGRAPH I: The Committee will be chaired by the Vice President for Government Affairs and Sustainable Development and will serve as secretary a Professional of the Vice Presidency for Government Affairs and Sustainable Development.

PARAGRAPH II: The Sustainability Director will serve as Vice President.

PARAGRAPH III: In case of temporary or absolute absence of a principal member, the respective numerical substitute shall act in accordance with the order established in the Table of this article.



PARAGRAPH IV: Other employees of the company or external collaborators may attend the meetings of the Committee as guests to present or participate in the analysis of specific issues, with the right to speak, but without the right to vote.

3. **Meetings periodicity.**

The Committee shall meet regularly every two (2) months at the time and place indicated in the call.

PARAGRAPH I: The Committee may meet in extraordinary session when the needed so warrants and under the conditions established by the Vice-President of Government Affairs and Sustainable Development as the case may be.

PARAGRAPH II: The Sustainability Committee may hold remote meetings.

4. **Citations.**

Citations must be sent to the members of the committee, at least two (2) days in advance, with an agenda of topics to be discussed, including associated documentation, especially for decision issues.

The convocation of the committees shall specify the matters on which it will be deliberated and shall decide without prejudice to the approval of the members of the Committee to include an issue not specified in the call.

5. **Quorum and Majorities.**

The Committee shall deliberate and decide validly in the presence of half plus one (1) of the members.

6. **Functions of the Committee**

The functions of the committee are:

In relation to Sustainability:

- a. Consolidate a culture of sustainability within the Company and in its surroundings.
- b. Monitor compliance with TGI's Sustainability Policy.
- c. Identify, recommend or dismiss the material issues prioritized as a company in terms of sustainability.



- d. Ensure compliance and correct execution of the sustainability strategy and recommend the presentation of the progress of the sustainability path to the competent governing bodies.
- e. Recommend the presentation of the Sustainability Report to the competent governing bodies.
- f. Follow up on the improvement plans established to improve the sustainability assessments in which the Company participates.
- g. Follow up on the Company's reputation studies.
- h. Follow up on the communications and positioning plan established in terms of sustainability.
- i. Review and propose actions aimed at guaranteeing integrity, transparency and building trust with stakeholders.
- j. The others related to the purpose of this Committee and that are requested by the Vice President for Government Affairs and Sustainable Development.

About environmental performance:

- a. Monitor compliance with GGI's Climate Change Policy and monitor actions and commitments that contribute to the fulfillment of goals corresponding to climate change mitigation, energy transition, biodiversity and circular economy.
- b. Monitor TGI's decarbonization path and emission reduction path.
- c. Analyze, discuss and recommend to the Presidency Committee, actions directed in the decarbonization route supporting the fulfillment of the country goals.
- d. Evaluate environmental and energy performance through quarterly reports provided by the areas in charge and propose the adjustments required for regulatory compliance.
- e. Recommend actions to prevent, mitigate, control and compensate for the environmental impacts associated with the company's activities and propose actions that contribute to the improvement of environmental performance.
- f. Monitor the management of the company's management systems in environmental and social matters, as well as review the performance report of the HSEQ Integrated Management System in accordance with the provisions of the review procedure by the Company's management.



About social management:

- a. Ensure compliance and proper execution of the social investment strategy, recommend improvements aimed at promoting prosperity and positive transformation of the territories that are part of the company's area of influence.
- b. Recommend to the Presidency Committee the lines of social investment to be Prioritized.
- c. Monitor compliance with the Human Rights Policy, as well as the Manual of the Human Rights Due Diligence System.
- d. Recommend strategies to ensure the protection of rights human rights, as well as recommendations aimed at strengthening relations with communities, in the face of cases that are presented for consideration.
- e. Monitor compliance with the Social Management Plan, and present in an informative way the progress in social investment management.
- f. Analyze and recommend action plans different from the one established in P-AJU-018, regarding claims associated with actors and interest groups, protected by respect and prevention of human rights and the need to avoid greater damage to the claimant communities. These cases must have a technical and legal concept prior to their presentation.
- g. Follow up on the Resettlement Manual and present cases that require recommendation by the committee.
- h. Analyze strategies for relationships with stakeholders to improve the social climate.

About property management:

- a. Analyze and recommend differentiated action plans in land management (easements, transaction agreements, recognition of a higher payment, among others), when the cost-benefit analysis merits it.

Recognition of major payments in emergencies to owners of properties, which must be approved by the Technical Vice Presidency with the support of the Directorate of Land Management.

- b. Recommend the application of the tables of values (ZHF) prepared by the Company, its contractors and / or those generated by agreements with other companies in the sector, related to land management for the acquisition of easement rights and compensation of damages for projects, operation,



maintenance, among others; as well as the increase of these tables of values on an annual basis, ensuring its updating.

The following are excluded from the application of the tables of values accepted by the Committee:

- o Punctual appraisals for judicial processes of imposition of easements.
 - o Punctual appraisals for administrative procedures such as application for easement in vacant properties before the corresponding authority.
 - o Punctual appraisals for the purchase of real estate.
 - o Punctual appraisals contracted with expert experts for the acquisition of easement rights.
- C. Recommend on the alternatives presented in real estate matters such as purchase of improvements, constructions, or buildings.
- d. Review and recommend each Resettlement Action Plan (RAP) for new or existing projects or projects requiring operation; for the respective recommendation, the Project Manager, the O&M Manager and to the respective zonal O&M Director.
- e. Recommend the approval of the Land Manual, as well as its modifications.

7. Functions of the Chairman and Secretary of the Committee

The functions of the Committee Chair are as follows:

- a. Chair the meeting and handle discussions.
- b. Ensure the implementation of the commitments made in the Committee.
- c. Comply with and enforce this Regulation.
- d. Decide on questions or doubts that arise on the application of this Regulation.
- e. Present and publicize the reports and recommendations taken within the Committee before the Presidency Committee.

The functions of the Registrar are as follows:

- a. Make the call to meetings.
- b. Deliver the information to the members of the Committee in a timely manner.
- c. Keep the documentation, duly reflect in the minutes the development of the sessions.



- d. Ensure the formal legality of the Committee's proceedings and ensure that its procedures and rules of governance are respected and regularly reviewed,
- e. Prepare the minutes of the meetings of the Committee, which must be uploaded to DocuSign for signature by the president and secretary of the committee. The other attendees will include their approval.
- f. Follow up on the commitments made in the sessions of the respective Committee.

8. Minutes Management

There will be a maximum period of two (2) weeks for its subscription and it will be the obligation of the Secretary of the Committee to send them to the attendees and grant a defined period for comments, if no comments arrive they are understood as accepted.

The minutes should specify the topics that are for decision and the topics that are for information. They must have a table of commitments with responsible and specific dates.

A system of digital storage of the minutes by the chair of the Committee shall be established.

9. Monitoring, verification and reporting

The follow-up to the planning of the sessions and follow-up to their fulfillment will be carried out by the Planning and Performance Management and will be verified by the Internal Audit Management, once a year.



This Guideline enters into force upon its adoption and supersedes any previous provisions issued to this effect or contrary to it.

Communicate and stick to it.

Given in Bogotá, D.C., the '14 JUN 2023

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